

The Rosner-Edwards Protocol (REP)

A **Revolution** in
Performance-Prediction

The Rosner-Edwards Protocol

Uses **personality**

to **predict**

on-the-job performance

in **your organization**

using your metrics

Not a Personality Test

- ▶ **No traits**
- ▶ **No characteristics**
- ▶ **No personality profiles**

We answer one question and

we answer it simply and clearly:

How will this candidate perform

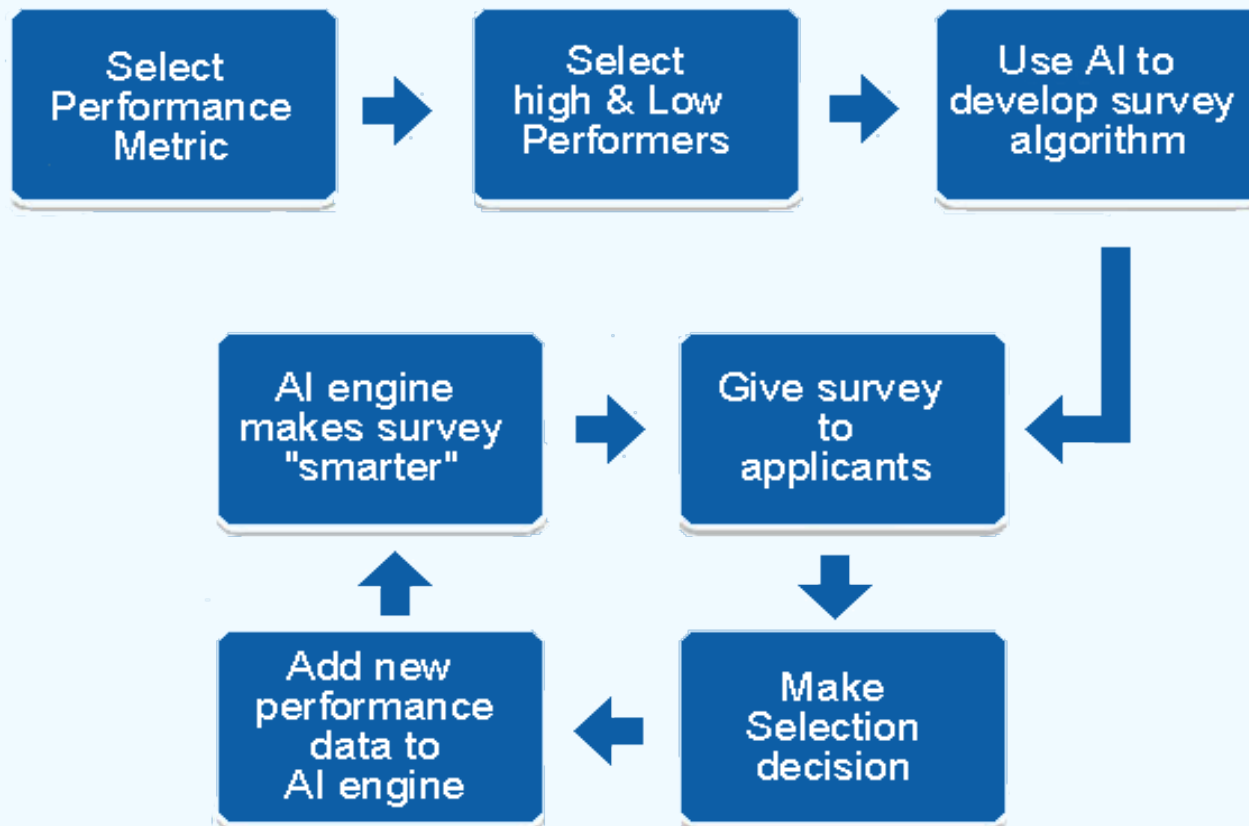
If I select him?

**Using
state-of-the-science
artificial intelligence techniques**

The REP

- ▶ **Predicts on-the-job performance,**
- ▶ **Measures the accuracy of those predictions, and**
- ▶ **Automatically increases the accuracy of prediction over time.**

The REP Performance-Prediction Model



Benefits

1. **Better selection - Saves money** – interviewing, hiring, training, replacement, etc.
2. **Low Cost per administration** – allows for use in pre-screening.
3. **Results are unique for your organization** – not a national test.
4. **Accuracy increases over time** - Each test gets “smarter” over time.
5. **Ultimate flexibility** - predicts **any measurable performance** including dollars of revenue, retention, management potential, ease of geographic transfer, gradepoint average, etc.

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